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Luzern, Switzerland - 10. January 2008

## HOSPITALITY GRADUATE RECRUITMENT COMPANY TO ACT ON BEHALF OF HILTON AND MARRIOTT

HGR (Hospitality Graduate Recruitment), the Swiss based hospitality student and alumni recruitment company, has signed contracts with leading global hotel groups Hilton and Marriott to support their 2008 graduate management 'Elevator' and 'Voyage' development programmes.

The Hilton 'Elevator' and Marriott 'Voyage' programmes were introduced in each case to enable graduates applying for positions within each hotel group to 'fast track' to the top. Within Hilton's five year 'Elevator' programme, you can choose to apply for either the General Manager or Commercial Operations programme; the 24 month Management Training Programme at Marriott 'Voyage' opens up a number of avenues for candidates to become departmental leaders, sales planning advisors or trainers.

Through their work with over 150 global leading hospitality management schools and universities, the team at HGR, each of whom have hotel management experience and education, is playing a pivotal role in helping Hilton and Marriott source and secure highly skilled and hotelschool qualified, leadership talents. HGR is involved to help promote and market each of the hotel programmes and drive first class applicants from their database of multiculturally diverse and skilled hotelschool qualified candidates.

"We have appointed HGR to help us source suitable candidates for the Elevator programme", says Anika Rose, Graduate Development Manager Europe, UK & Ireland at Hilton. "We have thousands of applicants who apply every year for this popular programme but not everyone is suitable. It is an intensive training course where we are looking to fast track recruits into very senior positions and this is where HGR plays a very important role. Their in-depth knowledge of the hospitality sector coupled with their network of contacts is invaluable to us".

"We are delighted that HGR is working with us and helping us acquire future international Marriott leaders," says Matthew Ruck, Director of Talent Acquisition for the UK, Ireland, Middle East and Africa. "With our 'Voyage' Graduate Management Development Programme, our strategy is to secure the best hospitality leadership talent in the industry and deliver a 'World Class' graduate management development programme offering the very best talent a strong platform to fast track through our business into leadership roles."

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